

PERSON SPECIFICATION (Research Support Technician)
Ref: N1497

Criteria	Essential/ Desirable	Application Form/ Supporting Statements/ Interview
A BTEC Higher or Degree in a relevant subject area with practical experience	Essential	Application Form
Working knowledge of plant soil interactions and soil microbial ecology.	Essential	Supporting Statements/ Interview
Experience of handling and processing soil samples and making measurements related to soil function, including relevant laboratory work (e.g. chemical analyses of soil and plant material, fluorimetric assays, incubation experiments).	Essential	Supporting Statements/ Interview
Willingness to occasionally undertake measurements during evenings, weekends and holidays if required.	Essential	Supporting Statements/ Interview
The ability to present information in an accurate and appropriate format.	Essential	Application Form/ Interview
Please write a statement in support of your application, including your reasons for applying for this post. (You do not need to provide an additional covering letter)	Essential	Supporting Statements/ Interview
A commitment to work safely within any relevant safety guidelines or legislation.	Essential	Supporting Statements / Interview
Excellent time management skills, with the ability to work as part of a team and coordinate with colleagues, but also to work independently when required.	Essential	Supporting Statements / Interview
The ability to provide support to project team members and dissertation students	Desirable	Supporting Statements / Interview
Commitment to ongoing personal development and training.	Desirable	Supporting Statements/ Interview
Experience of measuring soil CO ₂ efflux from incubations and in field experiments.	Desirable	Supporting Statements/ Interview

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- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to make a specific supporting statement. Normally used to evaluate factual evidence eg award of a PhD. Will be “scored” as part of the shortlisting process.
- **Supporting Statements** - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.